

Curriculum Vitae

Dr. Wendelien van Eerde
Date of Birth: 11-9-1965
Nationality: Dutch
Email: w.vaneerde@uva.nl

Work experience

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| from - until | March 2010 - now |
| job | Associate Professor |
| organization | University of Amsterdam, Business School |
| activities | - Research
- Teaching Master students Business Studies / Business Administration;
Courses taught and developed in Master:
Professional and research orientation;
Writing the Master's Thesis Proposal;
Master Research Project;
Performance Management;
International HRM;
Cross Cultural Management;
Theories of HRM;
Theories of Leadership and Management;

Development and implementation of digital teaching tools: peer review in writing research proposals; digital workbook for research methods " Introduction to the Thesis" . |
| from - until | 2016, 2017, 2018 |
| job | Visiting lecturer (between 2 and 6 weeks) |
| organization | DEL Institut Teknologi, Sumatra, Indonesia |
| activities | Teaching course "Leadership and Management" in Pre-Master program |
| from - until | January 2007 – February 2010 |
| job | Assistant Professor (0.8 fte) |
| organization | University of Amsterdam, Business School |
| activities | - Research
- Teaching Master students Business Studies Courses taught and developed:
Professional and research orientation; Writing the Master's Thesis Proposal |
| from - until | January 2007 – February 2008 |

job organization	Assistant Professor (0.2 fte) Human Performance Management Group, Faculty Technology Management, Technische Universiteit Eindhoven
activities	- Research - Teaching Bachelor and Master students Industrial Engineering
from - until	September 1998 – January 2007
job organization	Assistant Professor (0.8 fte) Human Performance Management Group, Faculty Technology Management, Technische Universiteit Eindhoven
activities	- Research - Teaching Bachelor and Master students Industrial Engineering, and other Engineering majors Courses taught and developed: Organizational Behavior; Human aspects and quality in product development; Social aspects of Human Performance Management; Designing questionnaires; How to conduct an interview; Human Aspects of Product Development and Quality; Performance Enhancement; Courses developed: - Human Aspects of Product Development and Quality (MSc, Industrial Engineering); - Human Performance Management III (BSc, Industrial Engineering) - Professional and Research Orientation (MSc, Business Studies) - Performance Management (MSc, Business Administration) - Introduction to the Thesis (MSc, Business Administration) - Proposal Leadership & Management (MSc, Business Administration)
	Supervising PhD students: - J. M. P. Gevers (thesis defended in 2004; cooperation with Prof. dr. C. G. Rutte & Prof. dr. R. A. Roe) - B. J. C. Claessens (thesis defended in 2004; cooperation with Prof. dr. C. G. Rutte & Prof. dr. R. A. Roe) - F. Beeftink (thesis defended in 2008; cooperation with Prof. dr. C. G. Rutte & Prof.dr.ir. J.W.M. Bertrand) - D. Chong (thesis defended in 2010; cooperation with Prof. dr. C. G. Rutte, Prof. dr. ir. A. C. Brombacher, & K. H. Chai, Phd – National University Singapore) - S. Adams (thesis defended in 2010), Universidad San Pablo CEU, Madrid, Spain, cooperation with Prof. dr. Amable Cima Muñoz. - M. de Haas (thesis defended in 2013) cooperation with Prof. dr. D. N. den Hartog and Prof. dr. R. C. H. van Otterlo. - D. Kirchberg (defended in 2014), cooperation with Prof. dr. R. A.

Roe, University of Maastricht

- **S. L. Omar Lim** (will defend in 2020), cooperation with Prof. dr. D. N. den Hartog

- **A. Friedrich** (will defend in 2021), cooperation with Prof. dr. C. Buengeler, Universität Kiel, Germany

from-until	July 2002 - October 2002 and August 2003 and January 2005
job	Research Associate
organization	Design Technology Institute - National University of Singapore
activities	Designing and teaching course "Human Aspects Of Product Development and Quality" in "Master of Design Technology"
from-until	1997 - 1998
job	Lecturer (0.2 fte)
organization	Work and organizational psychology; Universiteit van Amsterdam
activities	Teaching psychology master students: Motivation and rewards; teams in organization; careers; Human Resource Planning; supervising research lab practice; supervising final projects.
from-until	1992 – 1998
job	PhD student in Kurt Lewin Institute
organization	Work and organizational psychology; Universiteit van Amsterdam.
activities	Supervisors: Henk Thierry and Michael Frese Thesis <i>Work Motivation and Procrastination: Self-Set Goals and Action Avoidance.</i>
from-until	1989 – 1992
job	Assistant / lecturer
organization	Work and organizational psychology; Universiteit van Amsterdam.
activities	Assisting in data collection in companies in research on the development of a job satisfaction instrument; evaluation of an assessment centre used in management development.
Education	
from-until	1984 – 1991
education	Master in Work and Organizational Psychology
organization	Faculty of Psychology; Universiteit van Amsterdam
Final project	Outsourcing of services in the hospital Literature study: Rationality in decision making
from-until	1990 – 1991

education organization	Spanish – Propedeutic Exam Faculty of Language, Universiteit van Amsterdam
from-until	1983 – 1984
education organization	Undergraduate exchange student (scholarship Netherlands Committee for Educational Exchange) Southwestern University, Georgetown, Texas

Other activities

Served as a reviewer for:	Academy of Management Africa Conference, 2012; Academy of Management Meeting 2005 - 2019; Academy of Management Journal; Academy of Management Review; American Journal of Business; Anxiety, Stress, and Coping; Applied Psychology: An International Review; Canadian Journal of Administrative Sciences; Educational Psychology European Journal of Personality; European Journal of Psychology of Education; European Journal of Work and Organizational Psychology; European Review of Applied Psychology; Frontiers in Psychology; Gedrag en Organisatie; Group and Organization Management; Higher Education; Human Relations; Information Systems Research; International Journal of Human Resource Management; International Journal of Mass Emergencies and Disasters; International Journal of Project Management; International Journal of Psychology; Journal of Applied Psychology; Journal of Applied Social Psychology; Journal of Business Ethics; Journal of Business Research; Journal of Experimental Psychology: General; Journal of Management Studies; Journal of Managerial Psychology; Journal of Occupational and Organizational Psychology; Journal of Organizational Behavior; Journal of Personnel Psychology; Learning and Individual Differences; Learning and Instruction; Organizational Behavior and Human Decision Processes; Organizational Psychology Review; Personality and Individual Differences;
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Production and Operations Management;
Psychological Bulletin;
Psychological Reports;
Psychiatria Danubina;
Revue Européenne de Psychologie Appliquée / European Review of
Applied Psychology;
Sleep and Biological Rhythms;
Time and Society.

Co-Editor Member of Editorial Board of *Organizational Psychology Review*
(March 2019 -)

with K. Klingsieck, P. Steel, & F. Svartdal, Research Topic “New Perspectives on Procrastination” *Frontiers in Psychology, Personality and Social Psychology*. (nov 2017 – sept 2018).

with J.P.M. Gevers and R. A. Roe for the special issue “De rol van tijd in organisaties” van *Gedrag & Organisatie*, Themanummer ‘De rol van tijd in organisaties’, 27, (1). [Special Issue in Dutch “The role of time in organizations”]

with D. J. Holman and P. Totterdell for the special section on Diary Studies in Work Psychology, *Journal of Occupational and Organizational Psychology*, 78, 151-252, 2005.

Member of Professional Organizations Academy of Management;
European Association of Work and Organizational Psychology;
Werkgemeenschap Arbeids- en Organisatiepsychologen

Committee Member

- Election Committee, University of Amsterdam (2016 - ...)
- Award Committee of the Academy of Management *OB Division's Best Paper with International Implications* (2013)
- Workers Council Faculty of Economics and Business, University of Amsterdam (2012 – 2015)
- Society for Human Resource Management (SHRM) Foundation Dissertation Grants Committee (2011 and 2012)
- Academy of Management OB Division's Best Paper Award 2009;

External Examiner / PhD Committee Member

Saad Shahid PhD (*Brand positioning effectiveness as a converging point for brand positioning strategies, brand love and market mavens: an insight into consumers' perspective*), Lahore School of Economics, Lahore, Pakistan, date tba.

Hannah Berkers. *What do you do and who do you think you are? Activities speak louder than words*, January 30, 2019. Promotor: Prof.dr. D. N. Den Hartog, and Co-Promotors: Dr. S. Mol, & Dr. G. Kishmihók, (University of Amsterdam)

Annemijn Loermans. *Time travels: The spatial representation of time across cultures and languages*. December 19, 2018, Promotor: Prof.dr. Lydia Krabbendam, dr. Bjorn de Koning (Vrije Universiteit Amsterdam)

Jane Trueman PhD (*Optimising Performance in Educational Teams: The Effect of Time Perspective*) Kingston University London, UK, December 11, 2017.

Mohsen Haghbin PhD (*Conceptualization and Operationalization of Delay: Development and Validation of the Multifaceted Measure of Academic Procrastination and the Delay Questionnaire*), supervisor Timothy Pychyl, Carlton University, Canada, August 24, 2015.

Annemarie van Os. *Errors and social identity threat: An intergroup perspective on error handling in organizations*. December 2, 2014, Promotor: Prof.dr. P. Groeneveld, and Co-Promotors: D. de Gilder, C. van Dyck (Vrije Universiteit Amsterdam)

Peter Blok *Human Resource Management: Institutionele grondslagen, historische ontwikkeling en perspectieven voor de economie van de 21ste eeuw*, December 5, 2013. Promotor: Prof.dr. Strikwerda, and Co-Promotor: Prof. dr. Buitelaar, (University of Amsterdam)

Jessie Koen *Prepare and pursue. Routes to suitable (re-)employment*, April 4, 2013. Promotor: Prof.dr. A.E.M. van Vianen, and Co-Promotor: Dr. U.C. Klehe, (University of Amsterdam)

Andrew Doyle PhD (*Temporal intelligence in leadership: The conceptualization and evaluation of temporal individual differences among leaders*), supervisor J. Frances-Smythe, University of Worcester, UK, April 13, 2012.

Co-Organizer
Conference

7th Biennial Conference on Procrastination, Amsterdam, July 22-23, 2011
with Edwin van Hooft

Languages

Dutch and English: fluent
French, German, Portuguese: basic knowledge

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Research Interests

In my research, I have been studying work motivation and procrastination. I focus on the self-management of employees with regard to how they use their time. The role of time in research on behavior at work has been underemphasized. This is surprising in light of the role that time plays in the lives of individuals in our society. Besides the use of time in the Western world, I am interested in cross-cultural issues related to the value and perception of time.

Publications

Van Eerde, W. & Azar, S. (2020). Too late? What do you mean? Cultural norms regarding lateness for meetings and appointments. *Cross-Cultural Research*, 54 (2).

[doi:10.1177/1069397119866132](https://doi.org/10.1177/1069397119866132)

Gevers, J. M. P., Li, J. Van Eerde, W. & Rutte, C. G. (2019). How dynamics in perceptual shared cognition and team potency predict team performance. *Journal of Occupational and Organizational Psychology*. [doi/pdf/10.1111/joop.12287](https://doi.org/10.1111/joop.12287)

Sirois, F. M., Yang, S., & van Eerde, W. (2019). Development and validation of the General Procrastination Scale (GPS-9): A short and reliable measure of trait procrastination. *Personality and Individual Differences*, 146, 26-33. [doi:10.1016/j.paid.2019.03.039](https://doi.org/10.1016/j.paid.2019.03.039)

Van Eerde, W. & Venus, M. (2018). A daily diary study on sleep quality and procrastination at work: The moderating role of trait self-control. *Frontiers in Psychology*. <https://www.frontiersin.org/articles/10.3389/fpsyg.2018.02029/full>

Van Eerde, W. & Klingsieck, K. (2018). Overcoming procrastination? A meta-analysis of intervention studies. *Educational Psychology Review*, 25, 73-85.

[doi:10.1016/j.edurev.2018.09.002](https://doi.org/10.1016/j.edurev.2018.09.002)

Azar, S., Khan, A., & Van Eerde, W. (2018). Modeling linkages between flexible work arrangements' use and organizational outcomes, *Journal of Business Research*, 91, 134-143.

[doi:10.1016/j.jbusres.2018.06.004](https://doi.org/10.1016/j.jbusres.2018.06.004)

Williams, C. & Van Eerde, W. (2017). A Time Use Perspective on Entrepreneurial Initiatives in the Multinational Enterprise. In P. Sindakis, & P. Theodorou, P. (Eds.). *Global opportunities for entrepreneurial growth: Coopetition and knowledge dynamics within and across firms* (pp. 31-54).

Van Eerde, W. (2016). Procrastination and well-being at work. In F. Sirois, & T. A. Pychyl (Eds.). *Procrastination, Health, and Well-Being* (pp.233-254). Oxford, UK, Elsevier.

Solinger, O., van Eerde, W., & Gevers, J.M.P. (2016). Robert Roe's (1944-2016) temporalisme: Een commentaar. *Gedrag en Organisatie*, 29(2), 126-138

Van Eerde, W. (2016). Time management. In S. G. Rogelberg (ed). *The SAGE Encyclopedia of Industrial and Organizational Psychology*, 2nd edition;
[doi:10.4135/9781412952651.n312](https://doi.org/10.4135/9781412952651.n312)

Sirois, F., Van Eerde, W., & Argiropoulou, M. (2015). Is procrastination related to sleep quality? Testing an application of the health-procrastination model. *Cogent Psychology*, 2(1), 1074776 .
[doi:10.1080/23311908.2015.1074776](https://doi.org/10.1080/23311908.2015.1074776)

Van Eerde, W., Beeftink, F., & Rutte, C. G. (2015). Working on something else for a while: Pacing in creative professions. *Time and Society*.
[doi:10.1177/0961463X15577274](https://doi.org/10.1177/0961463X15577274)

Van Eerde, W. (2015). Time management and procrastination. In M. Frese, & M. D. Mumford (Eds.) *Organizational Planning: The Psychology of Performance*. Taylor and Francis' Organization and Management Series

De Haas, M. & Van Eerde, W. (2015) Archetypes and person-organization fit in law firms, *Journal of Professions and Organizations*. DOI: 10.1093/jpo/jov003
[doi:10.1093/jpo/jov003](https://doi.org/10.1093/jpo/jov003)

Kirchberg, D.M., Van Eerde, W. & Roe, R.A. (2015). Polychronicity and multitasking: A diary study at work. *Human Performance*, 28: 1-26.
[doi:10.1080/08959285.2014.976706](https://doi.org/10.1080/08959285.2014.976706)

Van Eerde, W., & Buengeler, C. (2015). Meetings all over the world: Structural and psychological characteristics of meetings in different countries. In J. A. Allen, N. Lehmann-Willenbrock & S. G. Rogelberg (Eds.), *The Cambridge Handbook of Meeting Science*. New York, NY: Cambridge University Press, pp.177-202.
[doi:10.1017/cbo9781107589735.009](https://doi.org/10.1017/cbo9781107589735.009)

Van Eerde, W. (2015). Motivation and Reward Systems. In *Wiley Encyclopedia of Management*, 3rd Edition.
[doi:10.1002/9781118785317.weom060146](https://doi.org/10.1002/9781118785317.weom060146)

Gevers J. M.P., Van Eerde, W. & en Roe, R.A. (2014). De rol van tijd in organisaties: introductie op het thema, [The role of time in organizations: Introduction to the theme] *Gedrag & Organisatie*, Themanummer 'De rol van tijd in organisaties', 27, (1), 5-18. Doi: 10.5553/GenO/092150772014027001002
[doi:10.5553/GenO/092150772014027001002](https://doi.org/10.5553/GenO/092150772014027001002)

Van Eerde, W. (2014). Een overzicht van de time management literatuur. [A review of the time management literature] *Gedrag & Organisatie*. Themanummer 'De rol van tijd in organisaties'. 27, (1), 19-36.

http://www.boomlemmatijdschriften.nl/tijdschrift/GenO/2014/1/GenO_0921-5077_2014_027_001_003

Williams, C. & Van Eerde, W., & The, D. (2012). Infusion's greenfield subsidiary in Poland. Ivey Case Study, Product Number: 9B12M076, Publication Date: 8/03/2012.

Adams, S. J. M., & Van Eerde, W. (2010). Time use in Spain: Is polychronicity a cultural phenomenon? *Journal of Managerial Psychology*, 25 (7), 764-776.

[doi:10.1108/02683941011075292](https://doi.org/10.1108/02683941011075292)

Adams, S. J. M., & Van Eerde, W. (2012). Polychronicity in modern Madrid: An interview study, *Time & Society*, 21, 175-202. DOI: 10.1177/0961463X11420063

[doi:10.1177/0961463X11420063](https://doi.org/10.1177/0961463X11420063)

Chong, D., Van Eerde, W., Rutte, C. G., & Chai, K. H. (2012). Bringing employees closer: the effect of proximity on communication when teams function under time pressure, *Journal of Product Innovation Management*, 29, 205-215. DOI: 10.1111/j.1540-5885.2011.00890.x.

[doi:10.1111/j.1540-5885.2011.00890.x](https://doi.org/10.1111/j.1540-5885.2011.00890.x)

Beeftink, F., Van Eerde, W., Rutte, C. G. & Bertrand, J. W. M. (2012). Being successful in a creative profession: The role of innovative cognitive style, self-regulation of design work, and self-efficacy. *Journal of Business and Psychology*, 27, 71-8. DOI: 10.1007/s10869-011-9214-9.

[doi:10.1007/s10869-011-9214-9](https://doi.org/10.1007/s10869-011-9214-9)

Chong, D., Van Eerde, W., Chai, K. H., & Rutte, C. G. (2011). A double-edged sword: the effects of challenge and hindrance time pressure on new product development teams.

IEEE Transactions on Engineering Management, 58, 71-86. DOI:

10.1109/TEM.2010.2048914.

[doi:10.1109/TEM.2010.2048914](https://doi.org/10.1109/TEM.2010.2048914)

König, C. J., Van Eerde, W., & Burch, A. (2010). Consequences and predictors of daily goal adaptation: A diary study, *Journal of Personnel Psychology*, 9, 50-56.

[doi:10.1027/1866-5888/a000002](https://doi.org/10.1027/1866-5888/a000002)

Claessens, B. J. C., Van Eerde, W., Rutte, C. G., & Roe, R. A. (2009). Things to do today...A daily diary study on task completion at work. *Applied Psychology: an International Review*, 59, 273-295.

[doi:10.1111/j.1464-0597.2009.00390.x](https://doi.org/10.1111/j.1464-0597.2009.00390.x)

Gevers, J. M. P., Rutte, C. G., & Van Eerde, W. (2009). Team self-regulation and meeting deadlines in project teams: antecedents and effects of temporal consensus *European Journal of Work and Organizational Psychology*, 18, 295 – 321.

[doi:10.1080/13594320701693217](https://doi.org/10.1080/13594320701693217)

Gevers, J. M. P., Claessens, B. J. C., Van Eerde, W. & Rutte, C. G. (2009). Pacing styles, personality and performance In M. Waller, S. Clegg, & R. A. Roe, (Eds.). *Time in Organizational Research: Approaches and Methods*. London: Routledge.

Beefink, F., Van Eerde, W., & Rutte, C. G. (2008). The effect of interruptions and breaks on insight and impasses: Do you need a break right now? *Creativity Research Journal*, 20, 358-364.

[doi:10.1080/10400410802391314](https://doi.org/10.1080/10400410802391314)

Van Eerde, W. & Peper, P. (2008). Deviant service behavior: Coming soon to a theatre near you? *Service Industries Journal*, 28, 85-93.

[doi:10.1080/02642060701725594](https://doi.org/10.1080/02642060701725594)

Van Eerde, W., Tang, K. C. S., & Talbot, G. (2008). The mediating role of training utility on the relationship between training needs assessment and organisational effectiveness. *International Journal of Human Resource Management*, 19, 63-73.

[doi:10.1080/09585190701763917](https://doi.org/10.1080/09585190701763917)

Van Eerde, W. (2007). Time Management. In S. G. Rogelberg (Ed.) *Encyclopedia of Industrial/Organization Psychology*, Vol. II, pp. 812-813, Sage Publications.

[doi:10.4135/9781412952651.n312](https://doi.org/10.4135/9781412952651.n312)

Claessens, B. J. C., Van Eerde, W., Rutte, C. G., & Roe, R. A. (2007). A review of the time management literature. *Personnel Review*, 36, 255-276.

[doi:10.1108/00483480710726136](https://doi.org/10.1108/00483480710726136)

Gevers, J. M. P., Rutte, C. G., & Van Eerde, W. (2006). Meeting deadlines in work groups: Implicit and explicit mechanisms. *Applied Psychology: An International Review*, 55, 52-72.

[doi:10.1111/j.1464-0597.2006.00228.x](https://doi.org/10.1111/j.1464-0597.2006.00228.x)

Van Eerde, W., Holman, D. J., & Totterdell, P. (2005). Special Section on diary studies in work psychology. *Journal of Occupational and Organizational Psychology*, 78, 151-252.

[doi:10.1348/096317905X40826](https://doi.org/10.1348/096317905X40826)

Claessens, B. J. C., Van Eerde, W., Rutte, C. G., & Roe, R. A. (2004). Planning behavior and perceived control of time at work. *Journal of Organizational Behavior*, 25, 937-950.

[doi:10.1002/job.292](https://doi.org/10.1002/job.292)

Van Eerde, W. (2004). Procrastination in academic settings and the Big Five Model of personality: A meta-analysis. In H. C. Schouwenburg, C. H. Lay, T. A. Pychyl, & J. R. Ferrari (Eds.). *Counseling the procrastinator in academic settings*, Chapter 3, pp. 29-40, Washington, DC: American Psychological Association.

[doi:10.1037/10808-003](https://doi.org/10.1037/10808-003)

Gevers, J. M. P., Rutte, C. G., & Van Eerde, W. (2004). How groups achieve coordinated action: A model of shared cognitions on time. In E. A. Mannix, M. A. Neale, and S. Blount (Eds.) *Research on managing groups and teams: Time in groups*, pp. 67-85, Volume 6.

Van Eerde, W. (2003). A meta-analytically derived nomological network of procrastination. *Personality and Individual Differences*, 35, 1401-1418.

[doi:10.1016/S0191-8869\(02\)00358-6](https://doi.org/10.1016/S0191-8869(02)00358-6)

Van Eerde, W. (2003). Procrastination at work and time management training. *Journal of Psychology*, 137, 421-434.

[doi:10.1080/00223980309600625](https://doi.org/10.1080/00223980309600625)

Van Eerde, W., & Thierry, H. (2001). VIE functions, self-set goals, and performance: An experiment. In M. Erez, U. Kleinbeck, & H. Thierry (Eds.), *Work Motivation in the Context of a Globalizing World*. pp. 131-147, Lawrence Erlbaum Publishers.

Gevers, J. M. P., Van Eerde, W., & Rutte, C. R. (2001). Time pressure, potency, and progress in project groups. *European Journal of Work and Organizational Psychology*, 10, 205-221.

[doi:10.1080/13594320143000636](https://doi.org/10.1080/13594320143000636)

Van Eerde, W. (2000). Procrastination: Self-regulation in initiating aversive goals. *Applied Psychology: An International Review*, 49, 372-389.

[doi:10.1111/1464-0597.00021](https://doi.org/10.1111/1464-0597.00021)

Van Eerde, W. (1998). Work motivation and procrastination: Self-set goals and action avoidance. PhD Thesis, University of Amsterdam. Kurt Lewin Dissertation Series no. 6.

Van Eerde, W., & Thierry, H. (1996). Vroom's expectancy models and work-related criteria: A meta-analysis. *Journal of Applied Psychology*, 81, 575-586.

[doi:10.1037/0021-9010.81.5.575](https://doi.org/10.1037/0021-9010.81.5.575)

Research Grants and Awards

2018: Academy of Management, Award for Most Promising Research Proposal in Leadership, awarded to Juncheng Zhang, Wendelien van Eerde, & Josette Gevers.

2016: Nomination for Best Paper Award 2016, INGRoup conference for Claudia Buengeler, Wendelien van Eerde, Frederik Situmeang & Nachoem Wijnberg for the paper *“Never change a winning team? How management team experience affects project performance, and the moderating role of project innovativeness”*

2016: [Best Paper Award](#) and nomination for most inspirational paper at the European Association of Management Conference. The award and nomination were received in the Project Management track, awarded by the International Project Management Association (IPMA) and the Project Management Institute (PMI): Claudia Buengeler, Wendelien van Eerde, Frederik Situmeang & Nachoem Wijnberg for the paper *“Never change a winning team? How management team experience affects project performance, and the moderating role of project innovativeness”*

2009: Outstanding Reviewer Award (Organizational Behavior Division of the Academy of Management).

2008: Outstanding Reviewer Award (Organizational Behavior Division of the Academy of Management).

2006: Outstanding Reviewer Award (Organizational Behavior Division of the Academy of Management).

2005: Stiftung Suzanne und Hans Biäsch zur Förderung der Angewandten Psychologie, University of Zürich, to fund cooperation in research on how individuals change plans, in cooperation with Cönelius König at the University of Zürich.

2004: Award for one of top ten rated foreign submissions (Organizational Behavior Division of the Academy of Management) for the paper Van Eerde, W., & Garst, H. *The failure to overcome fear and temptation: How procrastination mediates the relationship between the Big Five Factors, achievement motives, and academic performance.*

1999: SOBU, cooperation fund for cooperation between universities in Noord Brabant, to fund the PhD project of J. Gevers.